




NOCIL LIMITED

NOCIL Limited

Sustainable Procurement Policy

FOR NOCIL LTD.

ANAND V. S.
Managing Director

Reviewed and Amended by the Core Committee on 05.03.2025



Responsible Care⁺
Our commitment to sustainability.



Purpose:

NOCIL limited aims to be a World Class, Customer Focussed, Innovative Organization in the field of Rubber Chemicals and to be partner of choice for all customers across the globe by delivering reliable products manufactured through responsible operations and sustainable sourcing.

To attain our objectives and uphold high ethical standards in business, it is essential that our suppliers align with our values and principles while enhancing sustainability standards within our supply chain. We recognize that NOCIL's procurement choices can have major environmental, social, and economic impacts, both present and future generations. This requires a systematic, measured, and continuous improvement strategy, acknowledging that sustainable procurement must be both meaningful and substantial.

Sustainable Procurement Policy Statement:

NOCIL Limited is committed to sustainability as a key element driving our actions to practice green chemistry. NOCIL limited is committed to safeguard the health, safety, society, well-being of stakeholders and the environment by minimizing adverse effects arising from our operations across the entire value chain. We are committed to Responsible Care® and the UN Sustainable Development Goals (SDGs) relevant to our business. As a part of our commitment to sustainability, we have initiated this policy to guide our procurement practices and ensure that we engage with suppliers who share our values.

Scope:

This policy applies to all service providers, contractors, suppliers, transporters, and business partners of NOCIL Limited. It is the responsibility of these entities/individuals/firms to verify and monitor compliance with this policy at their operations and sub-contractor source operations and confirm /certify compliance /adherence to NOCIL's Policy, as and when called for.

Key consideration for Supplier Selection:

We rely on our Suppliers to provide materials, products, and services in a consistently timely manner which are of the highest quality and meet all the specific contractual obligations and specifications set out in written agreements. We also expect our Suppliers to operate in a manner that is appropriate, in terms of ethical, legal, environmental, and social responsibilities. The approved supplier shall adhere the Company's evolving ESG Framework attached in the PO copy and Supplier code of conduct. We are committed to give preference to our partners who operates their business in a way that supports the NOCIL's commitment to the highest environmental, governance and ethical standards.





NOCIL will track supplier performance based on quality, delivery, Health and Safety, and ESG parameters and same will be communicated to suppliers. The minimum acceptable supplier performance rating score is 60%. In the event of performance rating score dropping below 60% during any period, NOCIL will collaborate with supplier to uplift and match the expectations without undertaking any financial liability on NOCIL. The company also reserves audit rights at the supplier locations as per its risk controls procedures.

We are committed to strengthen collaboration with suppliers to actively participate in sustainability initiatives. We would Work together to seamlessly identify and address areas for improvement and potential risks, ensuring sustainable growth and effective grievance resolution.

Our Sustainable Procurement Objectives:

1. NOCIL Limited will ensure full adherence to relevant internal and external stakeholder engagement on sustainable procurement.
2. NOCIL will ensure that its targeted suppliers have signed off on the NOCIL's Supplier code of conduct catering Raw material and Packaging Material.
3. NOCIL limited will conduct the sustainability assessment of their targeted suppliers.
4. NOCIL Limited will promote the procurement from MSME and other vulnerable groups like Women led or physically challenged people led business.
5. NOCIL limited will collaborate and train them to start capturing the Scope 1 and Scope 2 data of their targeted suppliers.

Governance:

We at NOCIL have established governance in sustainable procurement to make informed, responsible purchase decisions that balance economic, environmental, and social objectives. It ensures that procurement practices contribute to long-term sustainability goals while promoting ethical business practices and stakeholder trust.

Governance refers to the structures, policies, procedures, and practices that guide and oversee the process of purchasing goods and services in a way that is environmentally responsible, socially equitable, and economically viable. It ensures that procurement decisions align with sustainability goals, legal compliance, and ethical standards. Key elements of sustainable procurement governance include, Leadership commitment & accountability, Policy and Strategy Development, Compliance and Legal Framework, Risk Management, Performance Monitoring & continuous improvement, and transparency & disclosure

We welcome feedback from all stakeholders to strengthen our systems and processes. We will measure and report progress towards this policy and review performance on a periodic basis. The content and implementation of this policy will be reviewed periodically, and actions taken





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accordingly including the sharing of good practices. More details on the Sustainability Journey at NOCIL can be accessed and read at our website (<https://www.nocil.com/>) which has our Annual Report & Sustainability Report. The Suppliers should keep themselves updated with the same. In event of any queries or clarifications regarding this Policy, the following may be approached:

Mr. Shailesh Sangle -General Manager – Procurement

Email id: shailesh.sangle@nocil.com.

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